



Roebuck Academy

First Aid Policy 2023

1. Rationale

Children and adults in our care need good quality first aid provision. Clear and agreed systems should ensure that all children are given the same care and understanding in our school. This care should extend to emergency first aid provision, the administration of medicines and dealing with Asthma and head lice.

2. Purpose

This policy;

- Gives clear structures and guidelines to all staff regarding all areas of first aid and medicines
- Clearly defines the responsibilities and the staff
- Enables staff to see where their responsibilities end
- Ensures the safe use and storage of medicines in the school
- Ensures the safe administration of medicines in the school
- Ensures good first aid cover is available in the school and on visits

3. Guidelines

3.1 This policy has safety as its priority, safety for the children and adults receiving first aid or medicines and safety for the adults who administer first aid or medicines. It is given to all new staff to the school as part of their induction pack. The policy is regularly reviewed and updated.

3.2 The administration and organisation of first aid and medicines provision is taken very seriously at Roebuck Academy. There are annual procedures that check on the safety and systems that are in place in this policy. The school also discusses its first aid and medicines procedures with the school nurse each year. Adjustments are made immediately if necessary

4. First aid in school

4.1 Training

All staff are given emergency first aid training. Fully trained first aiders attend retraining courses as required. There should always be one fully trained first aider on the school premises at any one time

4.2 First aid kits

Midday Meal Assistants are issued with their own first aid kit and carry this with them at lunchtime. First aid kits are stored in the staffroom and the Nursery, Key Stage 1 and Key Stage 2 areas in a safe space that is not accessible by pupils. They must not be left unsupervised. All classes have an emergency first aid kit that the teacher keeps in a convenient and secure place. They are clearly labelled in accessible cupboards inside each classroom. These are checked and restocked at the beginning of each term by Mrs Gemma Green.

4.3 Cuts

The nearest adult deals with small cuts. All open cuts should be covered after they have been cleaned. (Cleaning should be for approximately 20 mins) Children should always be asked if they can wear plasters BEFORE one is applied. Children who are allergic to plasters will be given an alternative dressing. Any first aider can treat more severe cuts, but a fully trained first aider must attend the patient to give advice. Cuts should be recorded in the accident file and parents informed.

ANYONE TREATING AN OPEN CUT SHOULD USE RUBBER GLOVES. All blood waste is disposed of in the Yellow bin (located in the Medical Room by the school office).

4.4 Bumped heads

Any bump to the head, no matter how minor, is treated as serious. All bumped heads should be treated with a cold compress (not an ice pack). A 'Bumped Head' first aid slip must be given to any child who bumps their head. The child's teacher must be informed with the slip as a record so that he/she can keep a close eye on the progress of the child. ALL bumped head incidents should be recorded in the accident book. Bumped head stickers are placed on the child to alert all adults to the injury. The adults can then maintain vigilance and monitor for any signs of concern. Parents and guardians must be informed BY TELEPHONE on all occasions. The parent must be contacted for a decision made regarding the bumped head. If the parent cannot be reached, an additional contact must be made. The office staff will be responsible for making phone calls home to parents regarding a bumped head. Office staff will write a note on the top of the first aid slip of time phoned home and the parental response.

4.5 Accident file

All accident books are located in the medical room. Old files are archived in the school office. More serious injuries, requiring the attention of a first aider are recorded in the same file which is also kept in the school office. All records of first aid given must be passed to the child's class teacher, read for information and then either passed to parents or placed in the child's book bag.

In the event of a record being entered, it will be filed in date order. Every child has their own sheet. Records of different children must not be entered on the same sheet. For major accidents an online accident form needs to be completed on SOLERO within 24 hours of the accident. The Headteacher needs to be informed of all accidents.

Recording First Aid Treatment

When first aid is given, the person giving first aid must make an accurate record of:

- Date, time and place of incident.
- Name and job title (where relevant) of the injured person
- Details of the injury/illness and what first aid was given. This includes, where on the body the injury was sustained such as: Landed on high right elbow when running across the playground. No immediate swelling to the area. Cold compress applied and monitored. No visible marks or bruising.

· Name and signature of the person dealing with the incident.

All completed records of first aid treatment must be kept in a secure location to comply with the requirements of data protection legislation. Only blank copies of the form should be kept with first aid equipment.

Where necessary, an Incident form will need to be completed using the HCC's on-line reporting system

4.6 Calling the emergency services

In the case of a major accident, it is the decision of the fully trained first aider if the emergency services are to be called. Staff are expected to support and assist the trained first aider in their decision.

If a member of staff is asked to call the emergency services, they must:

1. State what has happened
2. Provide the child's name
3. Provide the age of the child and their date of birth
4. State whether the casualty is breathing and/or unconscious
5. Give the location of the school

In the event of the emergency services being called, a member of the Admin staff OR another member of staff, should wait by the school gate at the front of the school, St Margaret's, and guide the emergency vehicle into the school.

If the casualty is a child, their parents should be contacted immediately and given all the information required. If the casualty is an adult, their next of kin should be called immediately. All contact numbers for children and staff are clearly located in the school office.

Medicines in School

5.1 What can be administered?

The school is able to administer prescribed medication. Parents need to complete a 'Parental agreement for school to administer medicine' form setting out the details of the medication to be administered (see Supporting Pupils with Medical Conditions Policy).

5.2 Creams

In exceptional circumstances we may administer creams for skin conditions such as eczema if we have written authorisation from the child's parents/carers. HOWEVER, the cream has to be administered by the child.

5.3 Asthma and other medical problems

At the beginning of each academic year, any medical problems are shared with staff and a list of the children concerned and their conditions is kept in the class register. New photographs and signs are made of children with severe medical problems such as asthma.

These signs and notices are displayed,

1. In a secure area in the classroom – there are signs in every classroom that indicate visibly where they are kept.
2. In the school office
3. In the school kitchen
4. In the staffroom

5.4 Epipens and anaphylaxis shock training

Some children require Epipens to treat the symptoms of anaphylaxis shock. Epipens are all kept safely in the children's classes. Staff receive regular training on the use of Epipens and anaphylaxis shock training. Epipen's are kept in an individual red bum bag and kept on an adult with the child when not in class e.g. playtime, PE or dining room.

5.6 Head Lice

Staff must not touch children and examine them for head lice. If a child is suspected of having head lice Parents/Carers must be informed and asked to examine them. When we are informed of a case of head lice in school, we send a standard letter to the class where the case has been identified.

5.7 Vomiting and diarrhoea

If a child vomits or has diarrhoea in school, they will be sent home immediately. Children with these conditions will not be accepted back into school until 48 hours has elapsed after the last symptom.

5.8 Chicken pox and other diseases, rashes

If a child is suspected of having chicken pox etc, we will look at their arms or legs. To look at a child's back or chest would only be done if we were concerned about infection to other children. In this case another adult would be present and we would ask the child's permission.

If a child has any of these infections they will need to stay off school for a prescribed period of time. The Headteacher or school office will advise the parent of the timescales.

6. Monitoring and review

6.1 The effectiveness of this policy will be monitored by the Senior Leadership team.

6.2 This policy will be reviewed every three years.

7. First aid in response to Covid-19 requirements

7.1 First aid must be administered to those pupils/staff who require this as in accordance with this policy.

7.2 Where possible, pupils are to apply first aid independently of the member of staff providing this. Example: application of a plaster, cold compress, wipe etc. Where this is not possible staff will apply this ensuring that they are wearing complete PPE.

7.3 All staff, before administering first aid, will wash their hands thoroughly in accordance with handwashing guidance from NHS and PHE.

7.4 Those administering first aid should wear PPE appropriate to the circumstances. Where the injury was significant and thus required close care for an extended period then it would be reasonable to provide PPE.

7.5 First aid, where possible, will be administered in the outdoor area. (Covered area outside the main hall.)

7.6 The school first aid room can become very busy during peak time. Staff are to administer first aid inside classrooms or the outdoor areas where possible. Only one person is permitted to be treated in the first aid room at any time. Another room or waiting area must be used for first aid if this is the case.

7.7 Any medication must be stored inside the medical cupboard. This must be passed to staff in a clear plastic bag and the appropriate forms completed by parents.

7.8 In the event of a suspected case whilst working on site ensure that the Headteacher – Lynsey Young or her designate are notified immediately.

Individuals go home immediately (if awaiting collection by their parents, isolate the child in the first aid room behind a closed door, or an area at least 2m away from others, open a window for ventilation) and self-isolate.

Staff supervising the child while they await collection should wear PPE (a fluid resistant surgical mask, type IIR) if a distance of 2m cannot be maintained.

If direct care (such as for a very young child or a child with complex needs) is required then staff giving care to wear a fluid resistant surgical mask (type IIR), disposable apron and gloves.

Clear message to parents that if the child is unwell at school they are to be sent home or collected immediately.

Anyone who has had contact with those with symptoms to wash hands thoroughly.

7.9 Area where the child has been located is to be deep cleaned. To organise this, the Headteacher, or her designate must be informed.

7.10 If a confirmed case of Covid-19 is suspected, the Headteacher will follow all directions as provided by the DFE and PHE.

7.11 Any PPE worn by staff must be placed in a bag and then placed in the medical waste bin inside the first aid room.

Review Date: Reviewed Sept 2023

Next review: Sept 2024