



Governing Body Newsletter Approval to Convert to Academy Status

Dear parents,

I am writing to let you that you know that just before Christmas, we received word that the Department for Education has approved our request to convert the school into an Academy and join the Hart Schools Trust.

You will recall I wrote to you a little while ago setting out the steps the Governing Body had taken before voting to move towards an academy and this included more than a year of planning and discussion. The Governing Body is therefore delighted that our proposal has been approved and we will be moving forwards this year.

In terms of next steps, there is still lots of work to do and we will be involving solicitors and other professionals to help with this. The school receives some money from the government to pay for this so we will not be using any school funds. This work will include looking at land ownership, staff transfers and other sensitive issues related to the conversion.

Thank you to the parents who attended our two informal academy discussion sessions back at the end of November. These were very positive and several parents had some really good ideas about how Roebuck and the Thomas Alleyne Academy can work together in a practical way, which was great.

If you didn't get the chance to come along to these drop in sessions, we will be undertaking a formal consultation process where parents, staff, pupils and any other parties with a vested interest, will be able to give their opinion on the conversion. The Governing Body will then consider the comments received and act accordingly. I will be writing to you in the next couple of weeks with the full details of this.

In the meantime, if you do have a question or comment about the conversion, please make use of the school's open door policy and talk to Mr Fordham, or email me on:
governors@roebuck.herts.sch.uk

Yours sincerely,

Mr S Marshman
Chair of Governors

